East Bali Poverty Project Child Protection Policy

Code of Conduct

The best interests of the children must be the primary concern in making decisions that may affect them. All adults should do what is best for children, and they should think about how their decisions will affect children. | Adapted from the UN Convention on the Rights of the Child (CRC) Article 3

1. I will think about how my decisions and actions will affect children, and I will always base these decisions and actions on what is in the best interest of the child.

2. I will treat all children and adults with respect regardless of age, gender, ethnicity, social background, religion, political beliefs, disability, or any other status. I won’t favour, belittle or exclude any child for any reason.

3. I understand that I may be working in positions of power and trust in relation to children. I will never abuse this power or do anything that might endanger this trust. I will do my best to empower children, and to cultivate a culture of openness and security where children feel comfortable asking questions and seeking help.

4. I will never act in ways that are abusive, exploitative, physically or emotionally harmful, and I will work to protect children from situations where they may be at risk for this from others, including from their peers.

5. I won’t behave in a way that is physically inappropriate. I won’t fondle, hold, hug, kiss or touch children in a culturally insensitive way, and I will never behave sexually.

6. I will not spend time alone with children away from others; if privacy is needed, I will ensure that a staff member is aware and I will leave a door open or in some way maintain visibility.

7. If I am not a member of EBPP’s staff, I will always work in the company of an EBPP staff member. As a staff member, I will ensure that any non-staff member is accompanied by a staff member at all times.

8. I will obtain consent from each child and his/her parents or caretakers before taking any photographs or videos. I will ensure any images I take are respectful and empowering, and that they do not present children as victims, vulnerable or submissive. I will protect the safety and privacy of children by not publishing identifiable images in the media or on the internet, or use them in a way that reveals their location.

9. I have a responsibility to report any incidents of child abuse or mistreatment that I observe, or that are reported to me, to a designated Child Safety Officer or the senior person responsible for child protection at EBPP.

10. I have read EBPP’s Child Protection Policy and I will comply with all aspects of it.

________________________________________  __________________________________________
Print Name                                                                                     Signature

Date

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